



Division of Dermac Labs, Inc.
P. O. Box 5268
2485 Dallas Hwy. NW
Salem, OR 97304

Phone: 503-399-8181
Fax: 503-581-7439
www.touchofmink.com

February 11, 2016

Chief Executive Officer
Skip Liebertz
skip@touchofmink.com

President
Dennis A. Deetz
dennie@touchofmink.com

Greg Hansen Testimonial

I have known Greg Hansen and his firm, GQG, for more than 40 years. I have worked with him in a variety of settings and situations. He has served as a volunteer in activities that I have organized, he has worked directly for me in various administrative roles, I have hired him for special projects and I have hired his company for several projects. In addition, I have been very aware of several other roles and duties which he has performed in various capacities.

The company that Greg formed, GQG, was developed to support individuals and companies who want to explore innovative ideas and programs which can transform lives and create institutional success. Greg has a unique vision of technology, organizational strategies and plans for success that allow him to work with very diverse individuals and organizations to produce success and satisfaction on large scale projects.

I have worked with many consultants and professionals over the years who bring expertise and planning skills to important projects. I have never met one who can match Greg's incredible energy and commitment to success on every project he undertakes. He has created a vast network of professionals in many fields and he can attack organizational problems or long range planning needs with a "fresh" and innovative approach that brings many of these divergent players together to help.

Greg is an expert at carefully listening to colleagues and potential clients so that he clearly understands their needs and the issues they want to address. He is very respectful of an organizations' culture but he has no problem "telling it like it is" when it comes time to design real solutions that will ensure an organization's success.

Greg has had experience in managing public and private organizations and he knows how to create blueprints for their success. He uses these experiences to help him assess the issues which clients raise for him and he uses his vast network of colleagues and associates to design innovative approaches to help organizations realize the possibilities before them and thrive in their changing environment.

Obviously, I think very highly of Greg and his company. They truly know how to make organizations for efficient and successful and he is committed to success for every client. He is the best.

Sincerely, Skip Liebertz, Chief Executive Officer, Dermac Labs, Inc.